Republic of the Philippines
Province of Cebu
SANGGUNIANG PANLALAWIGAN
Cebu Capitol, Cebu City

15th SP **8th** **Session**

EXCERPT FROM THE MINUTES OF THE 8TH REGULAR SESSION, CY 2019 HELD BY THE SANGGUNIANG PANLALAWIGAN OF CEBU, AT THE SESSION HALL, LEGISLATIVE BUILDING, CAPITOL COMPOUND, CEBU CITY ON AUGUST 19, 2019.

PRESENT:

Vice Governor Hilario P. Davide III	Presiding Officer
Hon. Christopher R. Baricuatro	Majority Floor Leader
Hon. Horacio V. Franco	Assistant Majority Floor Leader
Hon. Raul D. Bacaltos	Sanggunian Member
Hon. Edsel A. Galeos	Sanggunian Member
Hon. Jose Mari D. Salvador	Sanggunian Member
Hon. John Ismael B. Borgonia	Sanggunian Member
Hon. Victoria Corominas-Toribio	Sanggunian Member
Hon. Kerrie Keane G. Shimura	Sanggunian Member
Hon. Andrei Duterte	Sanggunian Member
Hon. Miguel Antonio A. Magpale	Sanggunian Member
Hon. Thadeo Jovito M. Ouano	Sanggunian Member
Hon. Glenn Anthony O. Soco	Sanggunian Member
Hon. Jerome Christian V. Librando	Sanggunian Member
Hon. Jerico Q. Rubio	Sanggunian Member (PPSK)

ON OFFICIAL BUSINESS:

Hon. Celestino A. Martinez III	Sanggunian Member (FABC)
Hon. Irving P. Gamallo	Sanggunian Member (PCL)

ON LEAVE:

Hon. Yolanda L. Daan	Presiding Officer Pro Tempore

RESOLUTION NO. 1802-2019

AUTHORS: HON. EDSEL A. GALEOS
HON. JOHN ISMAEL B. BORGONIA
HON. THADEO JOVITO M. OUANO
HON. ANDREI DUTERTE
HON. GLENN ANTHONY O. SOCO

WHEREAS, vital to an effective public governance is a cost-efficient, focused and responsive bureaucracy;

WHEREAS, in recent years, the Executive Branch of the Cebu Provincial Government has seen a substantial increase in size and cost due to the creation of the following new offices, as follows:

(a) The **Cebu Provincial Disaster Risk Reduction and Management Office** (CPDRRMO) by virtue of SP Ordinance No. 2015-13 passed on May 25, 2015 and approved on June 18, 2015, as amended by SP Ordinance No. 2015-24 passed on October 26, 2015 and approved on November 5, 2015;

(b) The **Cebu Provincial Anti-Drug Abuse Office** (CPADAO) by virtue of SP Ordinance No. 2016-11 passed on June 13, 2016 and approved on June 17, 2016, as amended by SP Ordinance No. 2016-22 passed on December 12, 2016 and approved on January 9, 2017;

(c) The **Cebu Provincial Tourism Office** (CPTO) pursuant to SP Ordinance No. 2017-13 passed on December 04, 2017 and approved on December 20, 2017; and,

(d) The **Cebu Provincial Investment and Promotions Office** (CPIPO) pursuant to SP Ordinance No. 2014-08 passed on June 16, 2014 and approved on July 1, 2014, as amended by SP Ordinance No. 2018-03 passed on April 23, 2018 and approved on May 03, 2018;

WHEREAS, due to the increased bureaucracy, numerous regular *plantilla* positions in the Cebu Provincial Government were left unfunded in the 2019 Budget as the full and complete funding of all the said *plantilla* positions would result in the transgression of the total Personal Services Cost appropriation limitation set by Section 325(a) of the Local Government Code of the Philippines – that is, total Personal Services appropriation should not exceed 45% of the total annual income from regular sources realized in the next preceding year;

WHEREAS, the bloated bureaucracy has not directly resulted in tangible increased public service delivery, and on the contrary, has contributed to workplace congestion and increased red tape – anathema to effective and efficient public service delivery;

WHEREAS, the creation of PDRRMO as a regular department with a Department Head, Assistant Department Head, with four (4) divisions comprising nine (9) sections, and 37 regular *plantilla* positions runs contrary to the mandate of Republic Act No. 10121, The Philippine Disaster Risk Reduction and Management Act of 2010, paragraph (b), section 12, which provides that the Local Disaster Risk Reduction and Management Office shall be under the Office of the Governor;

WHEREAS, as a legislative measure to support the initiative of the Chief Executive of the Province of Cebu to reduce cost and generate resources and revenues in the Province of Cebu, and apply the same to the implementation of development plans, program objectives and priorities as provided for under Section 18 of the Local Government Code of the Philippines;

WHEREAS, as a legislative measure to ensure the efficient and effective delivery of basic services and facilities and to promote general welfare in the Province of Cebu, pursuant to the Local Government Code of the Philippines, the reduction or downsizing of the Cebu Provincial Anti-Drug Abuse Office (CPADAO) necessarily arises for CPADAO which is a regular department currently consisting of a Department Head, Assistant Department Head, four (4) divisions of eight (8) sections, and 49 regular *plantilla* positions, the services of which have been duly reported to be in excess or superfluous of what is reasonably demanded by its functions, among others, which the CPADAO was created for, pursuant to the ordinance creating CPADAO;

WHEREAS, the organization of the Cebu Provincial Tourism Office (CPTO) - an office operating and structured like a regular department with a Department Head, Assistant Department Head, six (6) divisions and twelve (12) sections, and 50 regular *plantilla* positions has not resulted in appropriate Tourism plans, programs and/or activities and that these *plantilla* positions created are either left vacant, temporarily manned by officer-in-charge's, or by job order personnel;

WHEREAS, the formation of the Cebu Provincial Investment and Promotions Office (CPIPO) - for the fourth (4th) time is akin to a regular department with a Department Head, Assistant Department Head, four (4) divisions of eight (8) sections, and 30 regular *plantilla* positions did not result in any tangible substantial investment poured into the province;

WHEREAS, there is a clear need to revisit the wisdom of the creation of these offices not only to enhance the effectiveness and efficiency of public service delivery but also to ensure that public funds are properly spent and wastage avoided;

NOW, THEREFORE, on motion of Member/Author, **Hon. EDSEL A. GALEOS**, duly seconded by Majority Floor Leader, **Hon. CHRISTOPHER R. BARICUATRO** for the approval of the ordinance co-authored by Member, **Hon. ANDREI DUTERTE,** be it

RESOLVED to enact, as it is hereby **ENACTED**, the following:

ORDINANCE NO. 2019-06

RATIONALIZING AND IMPROVING PUBLIC SERVICE DELIVERY BY THE REORGANIZATION OF THE OFFICES OF THE EXECUTIVE BRANCH OF THE PROVINCIAL GOVERNMENT

The SANGGUNIANG PANLALAWIGAN OF CEBU, hereby ORDAINS, that:

Section 1. *Title*. This Ordinance shall be known as "The Rationalization and Reorganization Program of 2019".

Section 2. *Declaration of Policy*. It shall be the policy of the Province of Cebu to:

a) Focus government efforts on its vital/core functions;

b) Improving the efficiency of provincial government services by streamlining, downsizing or as may be necessary, phasing out or abolishing non-performing, redundant or overlapping offices and/or positions to run the bureaucracy within affordable levels and in the most accountable manner; and,

c) Adopt best government corporate practices to cut bureaucratic red tape.

Section 3. *The Cebu Provincial Disaster Risk Reduction & Management Office (CPDRRMO).* The PDRRMO shall be scaled down to become a Division under the Office of the Governor.

3.1 PDRRMO shall have the following organizational structure and composition:

a) It shall be headed by the Local Disaster Risk Reduction & Management Officer IV and directly under the Office of the Governor;

b) There be shall three (3) sections under the CPDRRMO, namely:

i. Administration and Training;

ii. Research and Planning; and,

iii. Operation and Warning.

Each section shall have two (2) technical and support staff.

3.2 *Qualifications, Responsibilities and Remuneration*. The PDRRMO shall be composed of the following personnel who shall hold permanent *plantilla* position, as follows:

a) The Cebu Provincial Disaster Risk Reduction & Management Office (PDRRMO) shall be headed by the Local Disaster Risk Reduction and Management Officer IV (LDRRM Officer IV) who shall be responsible for the implementation of policies and objectives of PDRRMO as defined in Sections 2 and 3 of Ordinance No. 2015-13. The Local Disaster Risk Reduction and Management Officer IV (LDRRMO IV) shall hold a Bachelor's Degree, with at least three (3) years of relevant experience on disaster risk reduction and management, with at least sixteen (16) relevant hours of training on disaster risk reduction and management and a Career Service Professional/Second (2nd) Level Eligibility, and shall receive a monthly compensation corresponding to Salary Grade 22;

b) Three (3) Local Disaster Risk Reduction and Management Officer III (LDRRM Officer III) (SG-18) shall be appointed as the Section Heads. The LDRRM Officer III shall hold a Bachelor's Degree and at least two (2) years of experience relevant on disaster risk reduction and management, with at least eight (8) hours of relevant training on disaster risk reduction and management, a holder of Career Service Professional/Second (2nd) Level Eligibility, and shall receive a monthly compensation corresponding to Salary Grade 18;

c) Three (3) Local Disaster Risk Reduction and Management Officer I (LDRRM Officer I) (SG-11) shall be appointed as Technical Staff – one (1) for each Section. The LDRRM Officer I shall hold a Bachelor's Degree, experience and training are not required, holder of a Career Service Professional/Second (2nd) Level Eligibility, and shall receive a monthly compensation corresponding to Salary Grade 11; and,

d) Three (3) Local Disaster Risk Reduction and Management Assistants (SG-8) shall be appointed as Support Staff – one (1) for each Section. These LDRRM Assistants shall have completed at least two (2) years of college, at least one (1) year of experience relevant to disaster risk reduction and

management, with four (4) hours of relevant training, a holder of Career Service Sub-Professional/First (1st) Level Eligibility, and shall receive a monthly compensation corresponding to Salary Grade 8.

Section 4. *The Cebu Provincial Anti-Drug Abuse Office (CPADAO).* The CPADAO shall be downsized to become a Division under the Office of the Governor.

4.1 CPADAO shall have the following organizational structure and composition:

a) It shall be headed by a Special Operations Officer IV and directly under the Office of the Governor;

b) There shall be two (2) Sections under CPADAO, namely:

i. Preventive Education, and Information; and,

ii. Treatment and Rehabilitation.

Each section shall have a Technical Assistant and a Support Staff.

4.2 *Qualifications, Responsibilities and Remuneration*. The CPADAO shall be composed of the following personnel who shall hold permanent *plantilla* position, namely:

a) The Special Operations Officer IV shall be the Head of Office and will be directly under the Office of the Governor. The SO Officer IV shall be responsible for the implementation of the policies and objectives provided under Section 2 of SP Ordinance No. 2016-11. The SOO IV shall hold a Bachelor's Degree, with at least three (3) years of relevant experience involving management and supervision, and at least sixteen (16) hours of relevant training in Anti-Drug Abuse programs, a holder of a Career Service Professional/Second (2nd) Level Eligibility, and shall receive compensation corresponding to Salary Grade 22;

b) The Preventive Education and Information Section shall be headed by a Special Operations Officer III (SO Officer III). The SO Officer III shall hold a Bachelor's Degree, with at least two (2) years of relevant experience in management and supervision, and at least eight (8) hours of relevant training in Anti-Drug Abuse programs, a holder of a Career Service Professional/Second (2nd) Level Eligibility, and shall receive compensation corresponding to Salary Grade 18;

c) The Treatment and Rehabilitation Section shall be headed by a Health Education & Promotion Officer III (SG-18). He/she shall hold a Bachelor's Degree with at least two (2) years of relevant experience in management and supervision, and at least eight (8) hours of relevant training, a holder of Career Service Professional/Second (2nd) Level Eligibility, and shall have a compensation corresponding to Salary Grade 18;

d) Providing Technical support to the Special Operations Officer III is a Special Operations Officer I (SO Officer 1). He/she shall hold a Bachelor's Degree, a holder of Career Service Professional/Second

(2nd) Level Eligibility, and shall receive compensation corresponding to Salary Grade 10;

e) Providing Technical support to the Health Education & Promotion Officer III is a Health Education & Promotion Officer I (SG-10). He/she shall hold a Bachelor's Degree, Experience and Training, none required, a holder of Career Service Professional/Second (2nd) Level Eligibility, and shall receive compensation corresponding to Salary Grade 10;

f) Two (2) Administrative Assistants as Community Affairs Assistant II (SG-8) and Administrative Assistant II (HRM Assistant) (SG-8) shall be appointed as Administrative Support Staff – one (1) for each Section. The Community Affairs Assistant II and Administrative Assistant II (HRM Assistant) shall have completed at least two (2) years studies in college, with one (1) year relevant experience and four (4) hours relevant training; a holder of Career Service Sub-Professional/First (1st) Level Eligibility, and shall receive a monthly compensation corresponding to Salary Grade 8.

Section 5. *The Cebu Provincial Tourism Office* (CPTO). The CPTO shall be streamlined and shall become a Division under the Office of the Governor.

5.1 CPTO shall have the following organizational structure and composition:

a) It shall be headed by the Supervising Tourism Operations Officer and directly under the Office of the Governor;

b) There shall be two (2) Sections under CPTO, namely:

i. Local Tourism; and,

ii. Foreign Tourism.

Each section shall have a Technical Assistant and a Support Staff.

5.2 *Qualifications, Responsibilities and Remuneration*. The CPTO shall be composed of the following personnel who shall hold permanent *plantilla* position, namely:

a) The Supervising Tourism Operations Officer shall be the Head of Office and will be directly under the Office of the Governor. The Supervising Tourism Operations Officer IV shall be responsible for the implementation of the policies and objectives provided under Section 1, Article XI of SP Ordinance No. 2017-13. He/she shall hold a Bachelor's Degree in Tourism, Business, Law, Economics, Marketing & other related fields, with at least three (3) years of work experience and involvement in tourism industry either in private sector or the government and Department of Tourism (DOT) specific and mandatory trainings, a holder of a Career Service Professional/Second (2nd) Level Eligibility, and shall receive compensation corresponding to Salary Grade 22;

b) Two (2) Senior Tourism Operations Officer shall be appointed as Section Heads. These Senior Tourism Operations Officer shall hold a Bachelor's Degree in Tourism, Business, Law, Economics, Marketing & other related

field, with at least two (2) years of work experience and involvement in eight (8) hours of relevant training in Tourism operations and programs, a tourism industry either in private sector or the government and at least holder of a Career Service Professional/Second (2nd) Level Eligibility, and shall receive compensation corresponding to Salary Grade 18;

c) Two (2) Tourism Operations Officer I shall be appointed as Technical Staff – one (1) for each Section. These Tourism Operations Officers I shall hold a Bachelor's Degree in Tourism, Business, Law, Economics, Marketing, Public Administration & other related fields, experience and training none required, a holder of a Career Service Professional/Second (2nd) Level Eligibility, and shall receive a monthly compensation corresponding to Salary Grade 11; and

d) Two (2) Tourism Operations Assistants shall be appointed as Administrative Support Staff – one (1) for each Section. These Tourism Operations Assistants shall have completed at least two (2) years of college, experience and training none required, a holder of Career Service Sub-Professional/First (1st) Level Eligibility, and shall receive a monthly compensation corresponding to Salary Grade 7.

Section 6. *The Cebu Provincial Investment and Promotions* Office (CPIPO). The CPIPO shall be downsized by becoming a Division under the Office of the Governor.

6.1 CPIPO shall have the following organizational structure and composition:

a) It shall be headed by the Development Management Officer IV and directly under the Office of the Governor;

b) There shall be two (2) Sections under CPIPO, namely:

i. Investment; and,

ii. Promotions.

Each section shall have a Technical Assistant and a Support Staff.

6.2 *Qualifications, Responsibilities and Remuneration*. The CPIPO shall be composed of the following personnel who shall hold permanent *plantilla* position, namely:

a) The Development Management Officer IV shall be the Division Head and will be directly under the Office of the Governor. He/she shall hold a Bachelor's Degree, with at least three (3) years in relevant experience involving management and supervision, and at least sixteen (16) hours of relevant training in Investment and Promotions, a holder of a Career Service Professional/Second (2nd) Level Eligibility, and shall receive compensation corresponding to Salary Grade 22;

b) The Investment Section shall be headed by a Development Management Officer III. He/she shall hold a Bachelor's Degree, with at least two (2) years of relevant experience in management and supervision, and at

least eight (8) hours of relevant training, a holder of a Career Service Professional/Second (2nd) Level Eligibility, and shall receive compensation corresponding to Salary Grade 18;

c) The Promotions Section shall be headed by a Project Development Officer III. He/she shall hold a Bachelor's Degree with at least two (2) years of relevant experience in management and supervision, and at least eight (8) hours of relevant training, a holder of Career Service Professional/Second (2nd) Level Eligibility, and shall have a compensation corresponding to Salary Grade 18;

d) Providing Technical support to the Development Management Officer III is a Development Management Officer I. He/she shall hold a Bachelor's Degree, experience and training none required, a holder of Career Service Professional/Second (2nd) Level Eligibility, and shall receive compensation corresponding to Salary Grade 11;

e) Providing Technical support to the Project Development Officer III is a Development Management Officer I. He/she shall hold a Bachelor's Degree, a holder of Career Service Professional/Second (2nd) Level Eligibility, and shall receive compensation corresponding to Salary Grade 11;

f) Two (2) Assistants shall be appointed as Administrative Support Staff – one (1) for each Section. The Project Development Assistant and Administrative Assistant II shall have completed at least two (2) years of college, one (1) year relevant experience and four (4) hours relevant training, a holder of Career Service Sub-Professional/First (1st) Level Eligibility, and shall receive a monthly compensation corresponding to Salary Grade 8.

Section 7. *Implementing Rules and Regulations.* The Office of the Governor, by itself or through the Office of the Provincial Administrator, shall come up with the Implementing Rules and Regulations to implement this rationalization or reorganization program making sure that the provisions of Republic Act No. 6656 and other applicable laws, rules, orders and issuances are complied with.

Section 8. *Separability Clause*. If any part, section or provision of this Ordinance shall be held invalid, no other part, section or provision hereof shall be affected.

Section 9. *Repealing Clause.* The following are expressly repealed, as follows:

a) Sections 4 & 6 of SP Ordinance No. 2015-13;

b) Sections 3 & 4 of SP Ordinance No. 2016-11 as amended by SP Ordinance No. 2016-22;

c) Section 2, Article XI of SP Ordinance No. 2017-13; and,

d) Section 3 of SP Ordinance No. 2018-13.

All other ordinances, executive orders, memoranda and other issuances or parts thereof inconsistent with the provisions of this Ordinance are also hereby repealed or modified accordingly.

Section 10. *Effectivity.* This Ordinance shall take effect immediately upon its approval.

ENACTED AND CARRIED UNANIMOUSLY.

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Certified true and correct:

PULCHRA MARIE E. ACEVEDO
Secretary to the Sangguniang Panlalawigan

ATTESTED:

HILARIO P. DAVIDE III
Vice Governor/Presiding Officer

GWENDOLYN F. GARCIA
Provincial Governor

APPROVED: 30 AUG 2019

COPY FOR:
Governor Gwendolyn F. Garcia
Provincial Administrator
Provincial Accountant
Provincial Budget Officer
Provincial Treasurer

COPY FURNISHED:
Hon. Edsel A. Galeos
Hon. John Ismael B. Borgonia
Hon. Thadeo Jovito M. Ouano
Hon. Andrei Duterte
Hon. Glenn Anthony O. Soco

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