Republic of the Philippines
Province of Cebu
SANGGUNIANG PANLALAWIGAN
Cebu Capitol, Cebu City

16th SP | 71st | Session

EXCERPT FROM THE MINUTES OF THE 7th REGULAR SESSION, CY 2024 HELD BY THE SANGGUNIANG PANLALAWIGAN OF CEBU, AT THE SESSION HALL, LEGISLATIVE BUILDING, CAPITOL COMPOUND, CEBU CITY ON MARCH 04, 2024.

PRESENT:

Vice-Governor Hilario P. Davide III	Presiding Officer
Hon. Yolanda L. Daan	Presiding Officer Pro Tempore
Hon. Victoria G. Corominas-Toribio	Floor Leader
Hon. Thadeo Jovito M. Ouano	Assistant Floor Leader
Hon. Raul D. Bacaltos	Sanggunian Member
Hon. Raymond Joseph D. Calderon	Sanggunian Member
Hon. Stanley S. Caminero	Sanggunian Member
Hon. John Ismael B. Borgonia	Sanggunian Member
Hon. Minuel Carmela N. Franco	Sanggunian Member
Hon. Kerrie Keane G. Shimura	Sanggunian Member
Hon. Andrei Duterte	Sanggunian Member
Hon. Michael Joseph T. Villamor	Sanggunian Member
Hon. Glenn Anthony O. Soco	Sanggunian Member
Hon. Cesar A. Baricuatro	Sanggunian Member
Hon. Jerome Christian V. Librando	Sanggunian Member
Hon. Ricardo D. Pepito	Sanggunian Member (PCL)
Hon. Celestino A. Martinez III	Sanggunian Member (LNB)
Hon. Loren S. Singco	Sanggunian Member (PPSK)

RESOLUTION NO. 574-2024

AUTHOR: HON. RAYMOND JOSEPH D. CALDERON
CO-AUTHORS: HON. THADEO JOVITO M. OUANO
HON. STANLEY S. CAMINERO

NOW, THEREFORE, on motion of Member/Author, **Hon. RAYMOND JOSEPH D. CALDERON,** duly seconded by Member, **Hon. ANDREI DUTERTE,** for the approval of the Ordinance co-authored by Assistant Floor Leader, **Hon. THADEO JOVITO M. OUANO,** and Member, **Hon. STANLEY S. CAMINERO,** be it

RESOLVED to enact, as it is hereby **ENACTED,** the following:

ORDINANCE NO. 2024-01

AN ORDINANCE ESTABLISHING SUGBO SEGURADO TO GRANT HOSPITAL, DEATH, DISABILITY, AND DISMEMBERMENT DUE TO ACCIDENT BENEFIT TO ALL QUALIFIED PROVINCIAL OFFICIALS AND EMPLOYEES, JOB ORDER AND CONTRACTUAL WORKERS OF THE PROVINCIAL GOVERNMENT, ALL COMPONENT CITIES AND MUNICIPAL MAYORS, VICE MAYORS AND COUNCILORS, ALL QUALIFIED BARANGAY OFFICIALS, APPOINTED AND VOLUNTEER WORKERS, ALL TEACHING AND NON-TEACHING PERSONNEL OF DepEd AND PTA PRESIDENTS OF THE PROVINCE OF CEBU AND PROVIDING FUNDS THEREOF.

The **Sangguniang Panlalawigan of Cebu,** hereby **ORDAINS,** that:

Section 1. Title. This Ordinance shall be known as the "Sugbo Segurado Ordinance".

Section 2. Coverage of the Ordinance. All qualified Provincial Officials and Regular Employees, Job Order and Contractual Workers, Co-terminous Workers of the Provincial Government of Cebu, and Mayors, Vice Mayors, and Councilors of the Municipalities and Component Cities of the Province of Cebu, all qualified Barangay Officials, Appointed and Volunteer Workers, all Teaching and Non-Teaching Personnel of DepEd and Parent-Teacher Association (PTA) Federation Presidents of the Province of Cebu, Canyoneering Guides and who possess all of the following qualifications, shall be automatically covered by this Ordinance:

1. Incumbent elected or appointed official of the Provincial Government of Cebu;
2. Regular Employees, Job Order and Contractual Workers, Co-terminous Workers of the Provincial Government of Cebu;
3. Incumbent Mayors, Vice Mayors, and Councilors of Component Cities and Municipalities;
4. Incumbent elected or appointed official, or volunteer or appointed barangay worker;
5. For other barangay workers, they must be included in the list submitted by their respective Punong Barangay, duly signed by the same, and submitted to the Insurance Division.

Section 3. Definition of Terms. The following terms, for the purpose of this Ordinance, shall mean:

1. Provincial Officials - shall include the Governor, Vice-Governor, Sangguniang Panlalawigan Members of the Province of Cebu.
2. Provincial Employees, Job Order and Contractual Workers - shall include Department Heads, Regular Employees, Job Order and Contractual Workers, Co-terminous Employees of the Provincial Government of Cebu.
3. Barangay Officials shall include:
   a. Punong Barangay/Barangay Captain
   b. Sangguniang Barangay Member/Kagawad
   c. Sangguniang Kabataan Chairperson of the Barangay
   d. Barangay Secretary
   e. Barangay Treasurer
4. Appointed and Volunteer Workers, duly appointed or duly endorsed, shall include the following:
   i. Barangay Tanod
   ii. Lupong Tagapamayapa
   iii. Barangay Health Worker
   iv. Day Care Worker
   v. Child Development Worker
   vi. Barangay Animal Health Aide
   vii. Barangay Nutrition Scholar
5. Legal Heirs - are the compulsory heirs as provided for in Article 887 of the New Civil Code, in the order of succession in the said Code.

6. Accident - an unforeseeable and unexpected turn of events that causes damage or injury. The event is not deliberately caused.

7. Accidental Death - death arising from an accident or arising from a felonious act committed against the covered persons under this Ordinance, regardless of whether in the performance of his functions/duties or in connection therewith.

8. Canyoneering Guide - it refers to someone engaged in assisting tourists in canyoneering activities in the jurisdiction of the Province of Cebu. The Provincial Tourism Office shall provide a list of all canyoneering guides operating in the Province of Cebu.

9. Division - shall mean the Insurance Division.

10. Component City/ies - shall include the City of Mandaue and all other component cities of the Province of Cebu.

11. Covered Persons - shall include all qualified Provincial Officials whether elected or appointed; Regular Employees, Job Order, Contractual Workers, and Co-terminous Employees of the Provincial Government of Cebu; Mayors, Vice Mayors, and Councilors of the Municipalities and Component Cities of the Province of Cebu; all qualified Barangay Officials, Appointed and Volunteer Barangay Workers; all Teaching and Non-Teaching Personnel of DepEd and Parent-Teacher Association (PTA) Federation Presidents of the Province of Cebu, and Canyoneering Guides.

12. Dismemberment - an injury sustained arising from an accident or felonious act committed against him which results to the loss of either or both hands, feet or sight while the latter is in the performance of his functions/duties or in connection therewith.

13. Gross Negligence - "such entire want of care as to raise a presumption that the person in fault is conscious of the probable consequences of carelessness, and is indifferent, or worse, to the danger of injury to person or property of others." ... The negligence must amount to a reckless disregard of the safety of person or property."

14. Other Barangay Workers - shall include Brgy. Secretary, Brgy. Treasurer, Barangay Nutrition Scholars, Barangay Health Workers, Day Care Workers, Barangay Animal Health Aide, Brgy. Tanod, Lupong Tagapamayapa, Gender and Development Focal, and Traffic Enforcer.

15. PTA Federation President - the duly elected President of the Parent-Teacher Association Federation of the public schools in the Province of Cebu.

16. Total and Permanent Incapacity or Disability - disability due to injury causing complete, irreversible and permanent incapacity that will permanently disable a member to work or to engage in any gainful occupation resulting to loss of income.

Section 4. Insurance Division. A division in the Provincial General Services Office shall be created for the implementation of the provisions of this Ordinance and said division shall be known as the Insurance Division. The said division shall be assigned in prescribing and promulgating the Implementing Rules and Regulations of this Ordinance, and the processing of the claims for the assistance herein granted.

The Provincial General Services Office Department Head and the Human Resources and Management Office Department Head shall determine the necessary personnel of the Insurance Division.

Section 5. Sugbo Insurance Card. The Insurance Division shall cause the issuance of a "Sugbo Insurance Card" to all covered persons under this Ordinance.

Section 6. Death and Burial/Bereavement Assistance. In the event, while in the performance of official duties and functions, or through accidental death as defined in this Ordinance, resulting to the loss of life of covered persons, their legal heirs shall be entitled to the following assistance:

The following amount shall be given as **death assistance** to the following:

1. Governor, Vice-Governor, Sangguniang Panlalawigan Members: Five Million Pesos (Php5,000,000.00);

2. Regular Employees, Job Order, Contractual Worker, and Co-terminous Employees of the Provincial Government of Cebu: Five Hundred Thousand Pesos (Php500,000.00);

3. Mayors of the Component Cities and Municipalities of the Province of Cebu: Five Hundred Thousand Pesos (Php500,000.00);

4. Vice Mayors of the Component Cities and Municipalities of the Province of Cebu: Four Hundred Thousand Pesos (Php400,000.00);

5. Councilors of the Component Cities and Municipalities of the Province of Cebu: Three Hundred Thousand Pesos (Php300,000.00);

6. Punong Barangay/Barangay Captain: Two Hundred Thousand Pesos (Php200,000.00);

7. Barangay Kagawad: One Hundred Fifty Thousand Pesos (Php150,000.00);

8. Other Barangay Workers: One Hundred Thousand Pesos (Php100,000.00);

9. Teaching and Non-Teaching Personnel of DepEd: One Hundred Thousand Pesos (Php100,000.00);

10. PTA Federation Presidents: One Hundred Thousand Pesos (Php100,000.00);

11. Canyoneering Guides: Fifty Thousand Pesos (Php50,000.00).

The following amount shall be given to the legal beneficiary/ies within five (5) days after written notice and proof of death as **burial/bereavement assistance** to the following:

12. Governor, Vice-Governor, Sangguniang Panlalawigan Members: Ten Thousand Pesos (Php10,000.00);

13. Regular Employees, Job Order, Contractual Worker, and Co-terminous Employees of the Provincial Government of Cebu: Ten Thousand Pesos (Php10,000.00);

14. Mayors of the Component Cities and Municipalities of the Province of Cebu: Ten Thousand Pesos (Php10,000.00);

15. Vice Mayors of the Component Cities and Municipalities of the Province of Cebu: Ten Thousand Pesos (Php10,000.00);

16. Councilors of the Component Cities and Municipalities of the Province of Cebu: Ten Thousand Pesos (Php10,000.00).

17. Punong Barangay/Barangay Captain: Ten Thousand Pesos (Php10,000.00);

18. Barangay Kagawad: Ten Thousand Pesos (Php10,000.00);

19. Other Barangay Workers: Ten Thousand Pesos (Php10,000.00);

20. Teaching and Non-Teaching Personnel of DepEd: Ten Thousand Pesos (Php10,000.00);

21. PTA Federation Presidents: Ten Thousand Pesos (Php10,000.00);

22. Canyoneering Guides: Ten Thousand Pesos (Php10,000.00).

Section 7. Total and Permanent Incapacity or Disability. In the event of total and permanent incapacity or disability as determined by the Insurance Division, a covered person under this Ordinance shall be entitled to receive the following assistance:

1. Governor, Vice-Governor, Sangguniang Panlalawigan Members: Five Million Pesos (Php5,000,000.00);

2. Regular Employees, Job Order, Contractual Worker, and Co-terminous Employees of the Provincial Government of Cebu: Five Hundred Thousand Pesos (Php500,000.00);

3. Mayors of the Component Cities and Municipalities of the Province of Cebu: Five Hundred Thousand Pesos (Php500,000.00);

4. Vice Mayors of the Component Cities and Municipalities of the Province of Cebu: Four Hundred Thousand Pesos (Php400,000.00);

5. Councilors of the Component Cities and Municipalities of the Province of Cebu: Three Hundred Thousand Pesos (Php300,000.00);

6. Punong Barangay/Barangay Captain: Two Hundred Thousand Pesos (Php200,000.00);

7. Barangay Kagawad: One Hundred Fifty Thousand Pesos (Php150,000.00);

8. Other Barangay Workers: One Hundred Thousand Pesos (Php100,000.00);

9. Teaching and Non-Teaching Personnel of DepEd: One Hundred Thousand Pesos (Php100,000.00);

10. PTA Federation Presidents: One Hundred Thousand Pesos (Php100,000.00);

11. Canyoneering Guides: Fifty Thousand Pesos (Php50,000.00).

Provided, that the disability occurred during his incumbency while in the performance of his official functions and duties. In addition to the disability assistance herein provided, a burial assistance of Five Thousand Pesos (Php5,000.00) shall be paid

to his beneficiaries in the event that death occurs within two (2) years from the onset of total and permanent incapacity or disability.

Anyone availing of the assistance under this Section shall not be qualified to avail of the assistance stated under Sections Four and Six hereof.

Section 8. Dismemberment or Injuries Resulting from Accidents. For injuries resulting from an accident occurring during his incumbency, the Governor, Vice-Governor, Sangguniang Panlalawigan Members of the Province of Cebu, Regular Employees, Job Order, Contractual Workers, and Co-terminous Employees of the Provincial Government of Cebu, Mayors, Vice Mayors, and Councilors of the Component Cities and Municipalities of the Province of Cebu, and elected or appointed barangay official, or appointed or volunteer barangay worker, Teaching and Non-Teaching Personnel of DepEd, PTA Federation Presidents, and Canyoneering Guides shall be entitled to the following assistance, which shall be based on the Principal Sum indicated in their respective Death Assistance in Section 6 of this Ordinance:

For loss of:

a. Two Limbs	-100% of the Principal Sum
b. Both Hands or all fingers and both thumbs	-100% of the Principal Sum
c. Both Feet	-100% of the Principal Sum
d. Sight of Both Eyes	-100% of the Principal Sum
e. Speech	-100% of the Principal Sum
f. Arm at or above elbow	-70% of the Principal Sum
g. Arm between elbow and wrist	-60% of the Principal Sum
h. Leg at or above knee	-60% of the Principal Sum
i. Leg below knee	-50% of the Principal Sum
j. One Foot	-50% of the Principal Sum
k. One Hand	-50% of the Principal Sum
l. Four Fingers & Thumb of one Hand	-50% of the Principal Sum
m. Sight of one eye	-50% of the Principal Sum
n. Hearing of both ears	-50% of the Principal Sum
o. Four Fingers	-35% of the Principal Sum
p. Toes - All of one foot	-25% of the Principal Sum
q. Hearing of one ear	-25% of the Principal Sum
r. Thumb	-15% of the Principal Sum
s. Index Finger	-10% of the Principal Sum
t. Middle Finger	-6% of the Principal Sum
u. Ring Finger	-5% of the Principal Sum
v. Little Finger	-4% of the Principal Sum
w. Metacarpals First or Second (additional) Third, Fourth, Fifth (additional)	-2% of the Principal Sum
x. Any Toe other than the big toe, each	-1% of the Principal Sum

Section 9. Medical Reimbursement. In the event of an accident involving covered persons that resulted in expenses for medication, the following shall be reimbursed for the total amount spent, provided it is not more than the covered amount as herein provided and there is sufficient proof thereof and of the accident:

1. Governor, Vice-Governor, Sangguniang Panlalawigan Members: Fifty Thousand Pesos (Php50,000.00);

2. Regular Employees, Job Order, Contractual Worker, and Co-terminous Employees of the Provincial Government of Cebu: Fifty Thousand Pesos (Php50,000.00);

3. Mayors of the Component Cities and Municipalities of the Province of Cebu: Fifty Thousand Pesos (Php50,000.00);

4. Vice Mayors of the Component Cities and Municipalities of the Province of Cebu: Forty Thousand Pesos (Php40,000.00);

5. Councilors of the Component Cities and Municipalities of the Province of Cebu: Thirty Thousand Pesos (Php30,000.00);

6. Punong Barangay/Barangay Captain: Twenty Thousand Pesos (Php20,000.00);

7. Barangay Kagawad: Fifteen Thousand Pesos (Php15,000.00);

8. Other Barangay Workers: Ten Thousand Pesos (Php10,000.00);

9. Teaching and Non-Teaching Personnel of DepEd: Ten Thousand Pesos (Php10,000.00);

10. PTA Federation Presidents: Ten Thousand Pesos (Php10,000.00);

11. Canyoneering Guides: Five Thousand Pesos (Php5,000.00)

Section 10. Notice of Claim. In the event of death or dismemberment or disablement of the Governor, Vice-Governor, Sangguniang Panlalawigan Members of the Province of Cebu, Regular Employees, Job Order, Contractual Workers, and Co-terminous Employees of the Provincial Government of Cebu, Mayors, Vice Mayors, and Councilors of the Component Cities and Municipalities of the Province of Cebu, and elected or appointed barangay official, or appointed or volunteer barangay worker, Teaching and Non-Teaching Personnel of DepEd, PTA Federation Presidents, and Canyoneering Guides, the immediate member of his family, his beneficiary, his representative or the covered individual himself, as the case may be, shall file a Notice of Claim (NOC) in writing to the Insurance Division which shall endorse the said notice, after verification, to the Integrated Provincial Health Office not later than forty-five (45) days from time of death or dismemberment or disablement of the qualified individual.

Section 11. Claim Requirements. Within ninety (90) days from the death or dismemberment, prior to the approval of this Ordinance, of the qualified Governor, Vice-Governor, Sangguniang Panlalawigan Members of the Province of Cebu, Regular Employees, Job Order, Contractual Workers, and Co-terminous Employees of the Provincial Government of Cebu, Mayors, Vice Mayors, and Councilors of the Component Cities and Municipalities of the Province of Cebu, and elected or appointed barangay official, or appointed or volunteer barangay worker, Teaching and Non-Teaching Personnel of DepEd, PTA Federation Presidents, and Canyoneering Guides, the following documents in their original copies should be submitted:

1. Death or Medical Certificate as the case may be duly signed by the attending physician;

2. Birth Certificate;

3. Proof as legal heir or proof as the nearest kin, i.e., Marriage Contract, Birth Certificate, and other document that establishes kinship to the deceased;

4. Police Report or Police Blotter stating the incident, in the case of accidents, unprovoked murder and assault;

5. In case of medical assistance:
   a. Hospital bill (net of PhilHealth and other medical coverage assistance)
   b. Official receipt issued by the hospital;

6. Other documents as may be required by the Liga ng mga Barangay Provincial Office and the Integrated Provincial Health Office.

Section 12. Processing of Claims. All claims for payment pursuant to the provisions of this Ordinance shall, with the assistance of the local government officer concerned, be processed and settled within thirty (30) days from submission of all the required documents to the Insurance Division which shall endorse the same, after verification, to the Integrated Provincial Health Office for final processing and releasing of assistance.

In case of question or doubt as to the application of the provision of this Ordinance, the same shall be referred to the Provincial Legal Office for comment and recommendation.

Any complaints or questions on a claim duly filed should be submitted within ten (10) days after the filing of the said claim.

The Governor shall give the final approval of claims under this Ordinance.

Section 13. Responsibility for Granting of Assistance. For all the assistance provided in the preceding sections, the Province of Cebu shall provide and include in its Annual Budget the amount sufficient for this program, in proportion to actual number of those covered under Section Two hereof and as certified by the Insurance Division. The Insurance Division shall be responsible in processing and facilitating the release of the assistance.

Section 14. Limitations to Entitlement. No assistance shall be given to the Governor, Vice-Governor, Sangguniang Panlalawigan Members of the Province of Cebu, Regular Employees of the Provincial Government of Cebu, Job Order and Contractual Workers of the Provincial Government of Cebu, Mayors and Vice Mayors of the Component Cities and Municipalities of the Province of Cebu, Councilors of the Component Cities and Municipalities of the Province of Cebu, and elected or appointed barangay official, or appointed or volunteer barangay worker, Teaching and Non-Teaching Personnel of DepEd, PTA Federation Presidents, and Canyoneering Guides, or his legal heirs if the death or dismemberment was caused by any of the following:

a. Death due to natural causes, outside the performance of their official duties and functions;

b. Accident, resulting to death or dismemberment occurred as a result of habitual drunkenness or intoxication, or drug abuse;

c. Suicide or intentional mutilation of any part of the body;

d. Gross negligence, as defined under Section 3 of this Ordinance; or

e. Unauthorized absence or abandonment of office for the three (3) consecutive preceding months.

Section 15. Other Covered Persons. All other persons not specifically mentioned above may receive benefits under this Ordinance at the option of the Governor. In this regard, the Governor shall determine a reasonable amount of benefit, provided it is subject to the availability of the concerned budget or funds.

Section 16. Rules and Regulations. Within one (1) month from the effectivity of this Ordinance, the Insurance Division shall prescribe and promulgate such rules and regulations as may be necessary for the proper implementation of this Ordinance.

Section 17. Funds. An initial amount of Fifteen Million Pesos (P15,000,000.00) shall be allocated from the budget of the Province for this purpose and may be replenished when the need arises.

Section 18. Separability Clause. If any provision of this Ordinance or the application thereof is declared invalid or unconstitutional, the remainder of this Ordinance shall not be affected thereby and shall remain valid and effective.

Section 19. Repealing Clause. Any and all ordinances, including Ordinance No. 2015-15, resolutions, rules and regulations, or part or parts thereof, inconsistent with this Ordinance are hereby repealed or modified accordingly.

Section 20. Effectivity. This Ordinance, upon its publication in two (2) newspapers of local circulation, shall take effect retroactively to the beginning of the year 2024, in the month of February.

ENACTED AND CARRIED UNANIMOUSLY.

-oOo-

Certified true and correct:

PULCHRA MARIE E. ACEVEDO
Secretary to the Sangguniang Panlalawigan

ATTESTED:

HILARIO P. DAVIDE III
Vice-Governor/Presiding Officer

GWENDOLYN F. GARCIA
Provincial Governor

APPROVED: MAR 15 2024

Published: Saturday, March 16, 2024
(SUNSTAR & FREEMAN)